The text of this document is an accurate copy of what was filed by the initiative proponent with the Secretary of State for assignment of a serial number. The accuracy of code in amendatory sections has not been verified.

INITIATIVE 729

I, Ralph Munro, Secretary of State of the State of Washington and custodian of its seal, hereby certify that, according to the records on file in my office, the attached copy of Initiative Measure No. 729 to the People is a true and correct copy as it was received by this office.

- 1 AN ACT Relating to education; amending RCW 41.59.080; adding a
- 2 new section to chapter 41.56 RCW; adding a new section to chapter
- 3 41.59 RCW; adding a new chapter to Title 28A RCW; and creating new
- 4 sections.
- 5 BE IT ENACTED BY THE PEOPLE OF THE STATE OF WASHINGTON:
- 6 NEW SECTION. Sec. 1. INTENT. The People intend to authorize
- 7 the establishment of charter public schools for the purpose of
- 8 providing more, high-quality public school choices for families,
- 9 students and teachers. High-quality public school choices are those
- 10 proven and promising learning environments that are likely to result
- 11 in improved student achievement.
- 12 NEW SECTION. Sec. 2. DEFINITIONS. Unless the context clearly
- 13 requires otherwise, the definitions in this section apply throughout
- 14 this chapter.

- (1) "Applicant" means a nonprofit corporation that has 1 2 submitted an application to a sponsor to obtain approval to operate a 3 charter public school. The nonprofit corporation must either be a 4 public benefit nonprofit corporation as defined in RCW 24.03.490, or 5 a nonprofit corporation as defined in RCW 24.03.005 that has applied for tax-exempt status under section 501(c)(3) of the internal revenue 6 7 code of 1986 (26 U.S.C. Sec. 501(c)(3)). The nonprofit corporation 8 may not be a sectarian or religious organization and must meet all of 9 the requirements for a public benefit nonprofit corporation before 10 receiving any funding under section 12 of this act.
- 11 (2) "Charter" means a contract between an applicant and a 12 sponsor. The charter establishes, in accordance with this chapter, 13 the terms and conditions for the management, operation, and 14 educational program of the charter public school.
- 15 (3) "Charter public school" means a public school managed by an 16 applicant's board of directors and operating independently of any 17 school district board under a charter approved in accordance with 18 this chapter.
- 19 (4) "Board of directors" means the board of directors of the 20 public benefit nonprofit corporation that manages and operates the 21 charter public school.
- 22 (5) "Sponsor" means:
- 23 (a) The school district in which the charter public school 24 is located; or
- 25 (b) any state or regional university as defined in RCW 26 28B.10.016.
- 27 Charter public schools sponsored under (b) of this subsection shall
- 28 be approved by the governing board of the sponsoring institution or
- 29 by an official or agency designated by and accountable to the
- 30 governing board.
- NEW SECTION. Sec. 3. CHARTER PUBLIC SCHOOLS--POWERS.
- 32 (1) The charter public school's board of directors may hire,
- 33 manage, and discharge any charter public school employee in
- 34 accordance with the terms of this chapter and that school's charter.
- 35 (2) The charter public school's board of directors may enter
- 36 into a contract with any school district, or any other public or
- 37 private entity, also empowered to enter into contracts, for any and

- 1 all real property, equipment, goods, supplies, and services,
- 2 including educational instructional services.
- 3 (3) Charter public schools may rent, lease, or own property,
- 4 but may not acquire property by eminent domain. All charters and
- 5 charter public school contracts with other public and private
- 6 entities must include provisions regarding the disposition of the
- 7 property if the charter public school fails to open as planned,
- 8 closes, or the charter is revoked or not renewed. Charter public
- 9 schools may accept gifts and donations from other governmental and
- 10 private entities, excluding sectarian or religious organizations.
- 11 Charter public schools may not accept any gifts or donations the
- 12 conditions of which violate this chapter.
- 13 (4) Neither a charter public school sponsor nor the school
- 14 district in which the charter public school is located is liable for
- 15 acts or omissions of a charter public school, including acts or
- 16 omissions related to the application, the charter, the operation, and
- 17 the performance of the charter public school.
- 18 (5) Charter public schools may not charge tuition, levy taxes,
- 19 or issue tax-backed bonds, however they may charge fees for optional
- 20 noncredit extracurricular events.
- 21 (6) Charter public schools may issue secured and unsecured debt
- 22 to manage cash flow, improve operations, or finance the acquisition
- 23 of real property or equipment. No such issuance shall constitute an
- 24 obligation, either general, special or moral of the state, the
- 25 charter public school sponsor, the school district in which the
- 26 charter public school is located or any other political subdivision
- 27 or agency of the state. Neither the full faith and credit nor the
- 28 taxing power of (a) the state, (b) the charter public school sponsor,
- 29 (c) the school district in which the charter public school is located
- 30 or (d) any other political subdivision or agency of the state may be
- 31 pledged for the payment of such debt.
- 32 NEW SECTION. Sec. 4. LEGAL STATUS. A charter public school
- 33 is a public school including one or more grades, kindergarten through
- 34 twelve, operated by a public benefit nonprofit corporation, according
- 35 to the terms of a renewable five-year contract granted by a sponsor.
- NEW SECTION. Sec. 5. CHARTER PUBLIC SCHOOLS--EXEMPTIONS.

- 1 (1) A charter public school shall operate independently of any 2 school district board, under a charter approved by a sponsor under 3 this chapter.
- 4 (2) Charter public schools are exempt from all state statutes 5 and rules applicable to school districts and school district boards 6 of directors except as provided in this chapter and in the school's 7 approved charter.
 - (3) A charter public school's board of directors may elect to comply with one or more provisions of the statutes or rules that are applicable to school districts and school district board of directors.
 - (4) All approved charter public schools shall:

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- 13 (a) Comply with state and federal health, safety, and 14 civil rights laws applicable to school districts;
- (b) Participate in nationally normed standardized
 achievement tests as required in RCW 28A.230.230 and the elementary,
 middle school, and high school standards and assessment examinations
 as required in RCW 28A.655.060;
- 19 (c) Employ certificated instructional staff as required in 20 RCW 28A.410.010, however charter public schools may, like other 21 public schools, hire noncertificated instructional staff of unusual 22 competence and in exceptional cases as specified in RCW 28A.150.260;
- 23 (d) Comply with the employee record check requirements in 24 RCW 28A.400.303;
- 25 (e) Be subject to the same financial and audit 26 requirements as a school district;
- 27 (f) Comply with the annual performance report under RCW 28 28A.655.110;
- (g) Report at least annually to its sponsor and to parents of children enrolled at the charter public school on progress toward the student performance goals specified in the charter; and
- 32 (h) Comply with the open public meetings act in chapter 33 42.30 RCW.

NEW SECTION. Sec. 6. ADMISSION REQUIREMENTS.

35 (1) A charter public school must enroll all students who submit 36 a timely application. If capacity is insufficient to enroll all 37 students who submit a timely application, the charter public school 38 must give enrollment priority to students who reside within the

- 1 school district boundaries in which the charter public school is
- 2 physically located. Priority also must be given to siblings of
- 3 students who are currently enrolled in the school. Schools that
- 4 convert to charter public schools must also give priority to the
- 5 students who are currently enrolled in the school. When too many
- 6 students of equal priority have applied, a lottery shall be used to
- 7 select the specific students who are offered admission.
- 8 (2) A charter public school may not limit admission based on
- 9 race, religion, ethnicity, national origin, gender, income level,
- 10 intellectual ability, disabling condition, proficiency in the English
- 11 language, or athletic ability. A charter public school may limit
- 12 admission to students within a given age group or grade level.

13 NEW SECTION. Sec. 7. CHARTER APPLICATION--CHARTERING PROCESS.

- 14 (1) An applicant may apply to a sponsor to establish a charter 15 public school as provided in this section.
- 16 (2) An application for a charter public school may be submitted 17 to any qualified sponsor.
- 18 (3) If an applicant applies to the local school district for
- 19 sponsorship, the local school district board of directors must hold a
- 20 public hearing in the school district on the application within sixty
- 21 days of receipt of the application. The school board must either
- 22 accept or reject the application within thirty days after the
- 23 hearing. The thirty-day deadline for acceptance or rejection of the
- 24 charter public school application may be extended for an additional
- 25 thirty days if both parties agree in writing.
- 26 (4) If the local school board rejects the application, the
- 27 school board must notify the applicant in writing of the reasons for
- 28 the rejection. The applicant may submit a revised application for
- 29 the school board's reconsideration. The school board may provide
- 30 assistance to improve the application. If the school board rejects
- 31 the application after submission of a revised application, the school
- 32 board must notify the applicant in writing of the reasons for the
- 33 rejection.
- 34 (5) If an applicant applies to a sponsor other than a local
- 35 school district, that public agency must comply with the procedures
- 36 specified in subsections (1) through (4) of this section for
- 37 consideration of charter public school applications. Such a sponsor

- 1 is not bound by another sponsor's findings or decision to deny the 2 application, if any.
- 3 (6) The superintendent of public instruction shall maintain 4 copies of all approved charter public school applications. Any 5 interested person may obtain copies of those applications from the 6 office of the superintendent of public instruction.
- 7 (7) Only the local school district may sponsor the conversion 8 of a conventional public school to a charter public school.
- 9 NEW SECTION. <u>Sec. 8. APPLICATION REQUIREMENTS</u>. The charter 10 public school application is a proposed contract and must include:
- 11 (1) The identification and description of the nonprofit 12 corporation submitting the application, including the names and 13 descriptions of the individuals who will operate the school;
- 14 (2) The nonprofit corporation's articles of incorporation, 15 bylaws, and most recent financial statement and balance sheet;
- 16 (3) A mission statement for the proposed school, consistent 17 with the description of legislative intent in this chapter;
- 18 (4) A description of the school's educational program, 19 including curriculum and instructional strategies;

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- (5) A description of the school's admissions policy and marketing program, including deadlines for applications or admission;
- (6) A description of student performance standards that must meet those determined under RCW 28A.655.060, and be measured according to the assessment system determined under RCW 28A.655.060;
 - (7) A description of the plan for evaluating student performance and the procedures for taking corrective action in the event that student performance at the charter public school falls below standards established in its charter;
- (8) A description of the financial plan for the school. The plan shall include: (a) a proposed five-year budget of projected revenues and expenditures; (b) a plan for starting the school; (c) a five-year facilities plan; (d) evidence supporting student enrollment projections of at least twenty students; and (e) a description of major contracts planned for equipment and services, leases, improvements, purchases of real property, and insurance;
- 36 (9) A description of the proposed financial management 37 procedures, including annual audits of the school's financial and

- 1 administrative operations, which shall meet or exceed generally
- 2 accepted standards of management and public accounting;
- 3 (10) An assessment of the school's potential legal liability
- 4 and a description of the types and limits of insurance coverage the
- 5 nonprofit corporation plans to obtain that are adequate. For
- 6 purposes of this subsection, a liability policy of between one
- 7 million and five million dollars is required;
- 8 (11) A description of the procedures to discipline and dismiss
- 9 students; and
- 10 (12) A description of the procedures to assure the health and
- 11 safety of students, employees, and guests of the school and to comply
- 12 with applicable federal and state health and safety laws and
- 13 regulations.
- 14 NEW SECTION. <u>Sec. 9. APPROVAL CRITERIA</u>. A sponsor or
- 15 alternate sponsor may approve an application for a charter public
- 16 school, if in its reasonable judgment, after exercising due diligence
- 17 and good faith, the sponsor or alternate sponsor finds:
- 18 (1) The applicant is a public benefit nonprofit corporation and
- 19 the individuals it proposes to manage the school are qualified to
- 20 operate a charter public school and implement the proposed
- 21 educational program;
- 22 (2) The mission statement is consistent with the description of
- 23 legislative intent and restrictions on charter public school
- 24 operations in this chapter;
- 25 (3) The school's proposed educational program is free from
- 26 religious or sectarian influence;
- 27 (4) The school's proposed educational program includes student
- 28 academic performance standards that meet those determined under RCW
- 29 28A.655.060 and are measured according to the assessment system
- 30 determined under RCW 28A.655.060;
- 31 (5) The application includes a viable plan for evaluating pupil
- 32 performance and procedures for taking appropriate corrective action
- 33 in the event that pupil performance at the charter public school
- 34 falls below standards established in its charter;
- 35 (6) The school's educational program, including curriculum and
- 36 instructional strategies, is likely to improve student performance as
- 37 measured under section 5 of this act;

- 1 (7) The application includes school performance standards,
- 2 which must meet those determined under the state-wide accountability
- 3 system adopted by the legislature pursuant to RCW
- 4 28A.655.060(3)(h)(i);
- 5 (8) The school's admissions policy and marketing program is 6 consistent with state and federal law;
- 7 (9) The financial plan for the school is designed to reasonably
- 8 support the charter public school's educational program based on a
- 9 review of the proposed five-year budget of projected revenues,
- 10 expenditures, and facilities;
- 11 (10) The school's financial and administrative operations,
- 12 including its annual audits, meet or exceed generally accepted
- 13 standards of accounting and management;
- 14 (11) The assessment of the school's potential legal liability,
- 15 and the types and limits of insurance coverage the school plans to
- 16 obtain, are adequate. For purposes of this subsection, a liability
- 17 policy of between one million and five million dollars is required;
- 18 (12) The procedures the school plans to follow for discipline
- 19 and dismissal of students are reasonable and comply with federal law;
- 20 (13) The procedures the school plans to follow to assure the
- 21 health and safety of students, employees, and guests of the school
- 22 comply with applicable state and federal health and safety laws and
- 23 regulations; and
- 24 (14) The public benefit nonprofit corporation has been approved
- 25 or conditionally approved by the internal revenue service for tax
- 26 exempt status under section 501(c)(3) of the internal revenue code of
- 27 1986 (26 U.S.C. Sec. 501(c)(3)).
- NEW SECTION. Sec. 10. CHARTER AGREEMENT--AMENDMENT.
- 29 (1) A charter application approved by a sponsor with any
- 30 changes constitutes a charter.
- 31 (2) A charter may be amended during its term at the request of
- 32 the charter public school board of directors and on the approval of
- 33 the sponsor.
- NEW SECTION. Sec. 11. CHARTER RENEWAL AND REVOCATION.
- 35 (1) An approved plan to establish a charter public school is
- 36 effective for five years from the first day of operation. At the
- 37 conclusion of the first three years of operation, the charter public

- 1 school may apply for renewal to its sponsor or an alternate sponsor.
- 2 A request for renewal must be submitted no later than six months
- 3 before the expiration of the charter. If the request is to an
- 4 alternate sponsor, the alternate sponsor shall follow the procedures
- 5 in section 7 of this act.
- 6 (2) A charter public school renewal application must include:
- 7 (a) A report on the progress of the charter public school
- 8 in achieving the goals, student performance standards, and other
- 9 terms of the charter; and
- 10 (b) A financial statement that discloses the costs of
- 11 administration, instruction, and other expenditure objects and
- 12 activities of the charter public school.
- 13 (3) The sponsor may reject the application for renewal if any
- 14 of the following occurred:
- 15 (a) The charter public school materially violated its
- 16 contract with the sponsor, as set forth in the charter;
- 17 (b) The students enrolled in the charter public school
- 18 failed to meet student performance standards identified in the
- 19 charter;
- 20 (c) The charter public school failed to meet generally
- 21 accepted standards of fiscal management; or
- 22 (d) The charter public school violated provisions in law
- 23 that have not been waived in accordance with this chapter.
- 24 (4) A sponsor shall give written notice of its decision to
- 25 grant or deny the charter public school's request for renewal within
- 26 three months of receiving the request for renewal. If its decision
- 27 is to deny the request, the sponsor shall provide the charter public
- 28 school with a reasonable opportunity to correct each identified
- 29 deficiency in its operation. At the request of the board of
- 30 directors of the charter public school, the sponsor shall review its
- 31 denial of the request for renewal after the charter public school has
- 32 corrected any identified deficiencies, and may, in its discretion,
- 33 reverse its previous decision and grant the charter public school's
- 34 request for renewal.
- 35 (5) The sponsor may revoke a previously approved charter before
- 36 the expiration of the term of the charter, and before application for
- 37 renewal, for any of the reasons specified in subsection (3) of this
- 38 section. Except in cases of emergency where the health and safety of
- 39 children are at risk, a charter may not be revoked unless the sponsor

- 1 first provides written notice of the specific violations alleged, a
- 2 public hearing, and a reasonable opportunity for the charter public
- 3 school to correct the identified areas of concern. The sponsor of a
- 4 charter public school shall provide for an appeal process upon a
- 5 determination by the sponsor that grounds exist to revoke a charter.

NEW SECTION. Sec. 12. FUNDING.

- (1) If the sponsor is a school district:
- 8 (a) For purposes of funding, students in charter public
- 9 schools shall be considered students of the sponsoring district for
- 10 general fund apportionment purposes. Without violating the
- 11 provisions of section 13 of this act, the sponsoring school district
- 12 shall provide prompt and timely funding for charter public schools on
- 13 a per student basis in amounts the schools would have received if the
- 14 students were enrolled in a noncharter public school in the district
- 15 except that a charter public school shall not generate eligibility
- 16 for small school assistance. Funding for charter public schools
- 17 shall include regular apportionment, categorical, and nonbasic
- 18 education funds, as appropriate and shall be based on enrollment and
- 19 other financial information submitted by the charter public school to
- 20 the school district as is required to determine state apportionment
- 21 amounts;

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- 22 (b) Local levy moneys approved by the voters before the
- 23 effective date of a charter between a school district and an
- 24 applicant shall not be allocated to a charter public school unless
- 25 the sponsoring school district determines it has received sufficient
- 26 authority from voters to allocate maintenance and operation excess
- 27 tax levy money to the charter public school. For levies approved
- 28 after the effective date of a charter, charter public schools shall
- 29 be included in levy planning, budgets, and funding distribution in
- 30 the same manner as other schools in the district; and
- 31 (c) A charter public school is eligible for state matching
- 32 funds for common school construction if a sponsoring school district
- 33 determines it has received voter approval of local capital funds for
- 34 the project.
- 35 (2) Conventional public schools which convert to charter public
- 36 schools shall receive funding in the same manner as other district-
- 37 sponsored charter public schools.

- (3) If the sponsor is not a school district, students in the 1 charter public school shall still be considered students of the 2 3 district in which the charter public school is located for general 4 fund apportionment purposes. Without violating the provisions of section 13 of this act, the superintendent of public instruction 5 shall provide prompt and timely funding for charter public schools on 6 7 a per student basis in amounts the schools would have received if the 8 students were enrolled in a noncharter public school in the district 9 except that a charter public school shall not generate eligibility 10 for small school assistance. The funding shall include regular apportionment, categorical, and nonbasic education funds and shall be 11 based on enrollment and other financial information submitted by the 12 13 charter public school to the school district and the superintendent 14 of public instruction, as is required to determine state 15 apportionment amounts.
- 16 (4) No local levy money may be allocated to a charter public 17 school if the charter public school is sponsored by any public agency 18 other than the local school district.
- NEW SECTION. Sec. 13. ADMINISTRATION FEE. To offset costs of 19 oversight and administering the charter, a sponsor may retain up to 20 three percent of state funding and local excess levy funding, if 21 applicable, that is being driven to the charter public school. 22 23 Except for the administration fee in this section, no other offsets 24 or deductions are allowed, whether for central administration or 25 other off-site support services, from a charter public school's perpupil share of state appropriations, local levies, or other funds, 26 unless the charter public school has voluntarily contracted with its 27 sponsor to obtain specific additional services. 28

29 NEW SECTION. Sec. 14. CHARTER PUBLIC SCHOOL ASSISTANCE The charter public school assistance account is created in 30 the custody of the state treasurer. All receipts from appropriations 31 32 shall be deposited into the account. Expenditures from the account may be used only to provide financial grants to approved charter 33 public schools for start-up costs. Charter public schools may 34 35 receive up to two hundred fifty dollars per student for start-up 36 costs. Only the superintendent of public instruction or the 37 superintendent's designee may authorize expenditures from the

- 1 account. The account is subject to allotment procedures under
- 2 chapter 43.88 RCW, but no appropriation is required for expenditures.
- 3 Start-up moneys shall be distributed to schools with approved
- 4 charters on a first-come, first-served basis.
- 5 NEW SECTION. Sec. 15. RULES--GRANTS. The office of the
- 6 superintendent of public instruction shall adopt rules to implement
- 7 section 14 of this act. If an applicant for a charter public school
- 8 receives a grant under section 14 of this act and fails to begin
- 9 operating a charter public school within the next eighteen months,
- 10 the applicant must immediately reimburse the office of the
- 11 superintendent of public instruction for the amount of the grant.
- 12 NEW SECTION. Sec. 16. LEAVES OF ABSENCE. If a school
- 13 district employee makes a written request for an extended leave of
- 14 absence to work at a charter public school, the school district shall
- 15 grant the request. The school district may require that the request
- 16 for a leave be made up to ninety days before the employee would
- 17 otherwise have to report for duty. The leave shall be granted for up
- 18 to three years. If the employee returns to the school district
- 19 within the three-year period, the employee shall be hired before the
- 20 district hires anyone else with fewer years of service, with respect
- 21 to any position for which the returning employee is certificated or
- 22 otherwise qualified.
- NEW SECTION. Sec. 17. STUDY OF CHARTER PUBLIC SCHOOLS. The
- 24 Washington institute of public policy shall study the implementation
- 25 and effectiveness of this act. The institute shall make
- 26 recommendations to the legislature about the effectiveness of charter
- 27 public schools and the impact of charter public schools. The
- 28 institute shall also recommend changes to this chapter including
- 29 improvements that could be made to the application and approval
- 30 process. A preliminary report of the study is due to the legislature
- 31 by September 1, 2002, and a final report is due September 1, 2004.
- NEW SECTION. Sec. 18. NUMBER OF CHARTER PUBLIC SCHOOLS.
- 33 (1) The maximum number of charters that can be granted under
- 34 this chapter is twenty in any given year commencing January 1, 2001,
- 35 for the first four years. These annual allocations shall be

- 1 cumulative so that if the maximum is not reached in any given year 2 the maximum shall be increased accordingly for the successive years.
- 3 (2) A sponsor may not sponsor a charter public school in a 4 school district with a student enrollment of less than one thousand 5 students until January 1, 2003.
- 6 (3) For purposes of monitoring compliance with this section and 7 providing information to new charter public school applicants, the 8 superintendent of public instruction shall maintain a running total 9 of the projected and actual enrollment at charter public schools and 10 the number of charters granted.
- 11 (4) For purposes of implementing this subsection, a sponsor 12 shall notify the office of the superintendent of public instruction 13 when it receives a charter public school application, when it 14 approves a charter public school, and when a charter public school is 15 renewed or terminated.
- 16 (5) The maximum number of charter public schools allowed under 17 this section does not include conventional public schools converting 18 to charter public schools.
- NEW SECTION. <u>Sec. 19.</u> A new section is added to chapter 41.56 20 RCW to read as follows:
- 21 COLLECTIVE BARGAINING RIGHTS OF CHARTER PUBLIC SCHOOL EMPLOYEES.
- 22 This chapter applies to charter public schools as defined in section
- 23 2 of this act and the charter public school's employees included in
- 24 the bargaining unit. The bargaining unit of employees of charter
- 25 public schools must be limited to the employees of the charter public
- 26 school and must be separate from other bargaining units in the school
- 27 district or educational service district.
- NEW SECTION. <u>Sec. 20.</u> A new section is added to chapter 41.59 RCW to read as follows:
- 30 <u>COLLECTIVE BARGAINING RIGHTS OF CHARTER PUBLIC SCHOOL EMPLOYEES.</u>
- 31 This chapter applies to collective bargaining agreements between
- 32 charter public schools and the employees of charter public schools
- 33 included in the bargaining unit. The bargaining unit of employees of
- 34 charter public schools must be limited to the employees of the
- 35 charter public school and must be separate from other bargaining
- 36 units in the school district or educational service district.

1 <u>Sec. 21.</u> RCW 41.59.080 and 1998 c 244 s 11 are each amended to

3 COLLECTIVE BARGAINING RIGHTS OF CHARTER PUBLIC SCHOOL EMPLOYEES.

- 4 The commission, upon proper application for certification as an
- 5 exclusive bargaining representative or upon petition for change of
- 6 unit definition by the employer or any employee organization within
- 7 the time limits specified in RCW 41.59.070(3), and after hearing upon
- 8 reasonable notice, shall determine the unit appropriate for the
- 9 purpose of collective bargaining. In determining, modifying or
- 10 combining the bargaining unit, the commission shall consider the
- 11 duties, skills, and working conditions of the educational employees;
- 12 the history of collective bargaining; the extent of organization
- 13 among the educational employees; and the desire of the educational
- 14 employees; except that:

read as follows:

- 15 (1) A unit including nonsupervisory educational employees shall
- 16 not be considered appropriate unless it includes all such
- 17 nonsupervisory educational employees of the employer; and
- 18 (2) A unit that includes only supervisors may be considered
- 19 appropriate if a majority of the employees in such category indicate
- 20 by vote that they desire to be included in such a unit; and
- 21 (3) A unit that includes only principals and assistant
- 22 principals may be considered appropriate if a majority of such
- 23 employees indicate by vote that they desire to be included in such a
- 24 unit; and

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- 25 (4) A unit that includes both principals and assistant
- 26 principals and other supervisory employees may be considered
- 27 appropriate if a majority of the employees in each category indicate
- 28 by vote that they desire to be included in such a unit; and
- 29 (5) A unit that includes supervisors and/or principals and
- 30 assistant principals and nonsupervisory educational employees may be
- 31 considered appropriate if a majority of the employees in each
- 32 category indicate by vote that they desire to be included in such a
- 33 unit; and
- 34 (6) A unit that includes only employees in vocational-technical
- 35 institutes or occupational skill centers may be considered to
- 36 constitute an appropriate bargaining unit if the history of
- 37 bargaining in any such school district so justifies; and
- 38 (7) Notwithstanding the definition of collective bargaining, a
- 39 unit that contains only supervisors and/or principals and assistant

- 1 principals shall be limited in scope of bargaining to compensation,
- 2 hours of work, and the number of days of work in the annual
- 3 employment contracts; and
- 4 (8) The bargaining unit of certificated employees of school
- 5 districts, educational service districts, or institutions of higher
- 6 education that are education providers under chapter 28A.193 RCW must
- 7 be limited to the employees working as education providers to
- 8 juveniles in each adult correctional facility maintained by the
- 9 department of corrections and must be separate from other bargaining
- 10 units in school districts, educational service districts, or
- 11 institutions of higher education; and
- 12 (9) The bargaining unit for employees of charter public schools
- 13 as defined in section 2 of this act must be limited to the employees
- 14 of the charter public school and must be separate from other
- 15 <u>bargaining units in the school district or educational service</u>
- 16 <u>district</u>.
- 17 NEW SECTION. Sec. 22. A new section is added to chapter 41.32
- 18 RCW under subpart "Provisions applicable to plan I, plan II, and plan
- 19 III" to read as follows:
- 20 RETIREMENT PLAN BENEFITS OF CHARTER PUBLIC SCHOOL EMPLOYEES.
- 21 (1) Charter public schools are employers and charter public
- 22 school teachers are members under this chapter.
- 23 (2) This section takes effect only if the department of
- 24 retirement systems receives determinations from the internal revenue
- 25 service and the United States department of labor that such
- 26 participation does not jeopardize the status of these retirement
- 27 systems as governmental plans under the federal employees' retirement
- 28 income security act and the internal revenue code.
- 29 (3) "Charter public school" means the same as defined in
- 30 section 2 of this act.
- 31 NEW SECTION. Sec. 23. A new section is added to chapter 41.35
- 32 RCW under subpart "Provisions applicable to plan II and plan III" to
- 33 read as follows:
- 34 RETIREMENT PLAN BENEFITS OF CHARTER PUBLIC SCHOOL EMPLOYEES.
- 35 (1) Charter public schools are employers and charter public
- 36 school employees other than teachers are members under this chapter.

- 1 (2) This section takes effect only if the department of
- 2 retirement systems receives determinations from the internal revenue
- 3 service and the United States department of labor that such
- 4 participation does not jeopardize the status of these retirement
- 5 systems as governmental plans under the federal employees' retirement
- 6 income security act and the internal revenue code.
- 7 (3) "Charter public school" means the same as defined in
- 8 section 2 of this act.
- 9 (4) This section takes effect September 1, 2001.
- NEW SECTION. Sec. 24. A new section is added to chapter 41.40
- 11 RCW under subpart "Provisions applicable to plan I and plan II" to
- 12 read as follows:
- 13 RETIREMENT PLAN BENEFITS OF CHARTER PUBLIC SCHOOL EMPLOYEES.
- 14 (1) Charter public schools are employers and charter public
- 15 school employees other than teachers are members under this chapter.
- 16 RCW 41.40.750 applies to charter public school employees who are not
- 17 in plan 1 under this chapter on September 1, 2001.
- 18 (2) This section takes effect only if the department of
- 19 retirement systems receives determinations from the internal revenue
- 20 service and the United States department of labor that such
- 21 participation does not jeopardize the status of these retirement
- 22 systems as governmental plans under the federal employees' retirement
- 23 income security act and the internal revenue code.
- 24 (3) "Charter public school" means the same as defined in
- 25 section 2 of this act.
- 26 NEW SECTION. Sec. 25. CAPTIONS NOT LAW. Captions used in
- 27 this act do not constitute any part of the law.
- 28 NEW SECTION. Sec. 26. NEW CHAPTER IN TITLE 28A RCW. Sections
- 29 1 through 18 and 25 of this act constitute a new chapter in Title 28A
- 30 RCW.
- NEW SECTION. Sec. 27. SEVERABILITY CLAUSE. If any provision
- 32 of this act or its application to any person or circumstance is held
- 33 invalid, the remainder of the act or the application of the provision
- 34 to other persons or circumstances is not affected.

- 1 NEW SECTION. Sec. 28. INTEGRATION WITH OTHER STATUTES.
- 2 Within one year of the enactment of this act, the house of
- 3 representatives and senate committees on education shall develop and
- 4 recommend legislation, if any is necessary, to bring Title 28A RCW
- 5 into compliance with this act. Any failure to pass any such
- 6 legislation shall not, however, affect the validity and
- 7 enforceability of this act.
- 8 NEW SECTION. Sec. 29. CHOICE OF LAW. If any provisions of
- 9 this initiative are in conflict with the provisions of any other
- 10 initiative enacted by the People at the same election, the provisions
- 11 of this initiative shall be given precedence.

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